



TRANSPORT WORKERS UNION LOCAL 555

REPRESENTING THE RAMP, OPERATIONS, PROVISIONING, AND FREIGHT AGENTS OF SOUTHWEST AIRLINES
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May 15, 2025

Brothers and Sisters,

An arbitration date has been set for July 9, 2025, to present our Group Grievance defending the language in our contract regarding job duty preferences on shift bids.

The language in Article Six - Section One, paragraph E. states:

E. Job Duties. Job duty preferences will be indicated on the work schedule bid. All job duties are subject to change at any time without advance notice. Job duty preferences will not be gate specific or to a select work area. Job duties on the work schedule bid represent a preference for Employees and are not subject to the grievance process.

We assert that the Company is violating our mutually agreed upon C.B.A. by intentionally omitting job duty preferences on shift bids and are prepared to make that case to the arbitrator.

In Solidarity,

Abilio Villaverde
President
TWU Local 555